

Section 3 Action Plan (2 pages)

All firms and individuals bidding on any Section 3 covered contract with the Oakland Housing Authority (OHA) <u>MUST COMPLETE AND SUBMIT THIS ACTION PLAN WITH THE BID, OFFER, OR PROPOSAL</u>. Any solicitation response that does not include this document (completed and signed) will be considered non-responsive and not eligible for award.

THIS PLAN OUTLINES YOUR COMMITMENT TO OHA'S SECTION 3 HIRING GOALS COMPANY NAME:					
COMPANY NAME.					
Address:					
PROJECT (BID/RFP#):		GENERAL SUBCONTRACTOR			
JOB CATEGORY: EXAMPLES ADMINISTRATIVE ASST., OFFICE MANAGER, CLERK, PROJECT	(A)	(B)	(C)	(D)	
MANAGER, EQUIPMENT MECHANIC, JANITORIAL, HOUSING MANAGEMENT, LABORER, LANDSCAPER, GLAZIER-JOURNEYMAN, GLAZIER-APPRENTICE, PLUMBER-JOURNEYMAN, PLUMBER-APPRENTICE	# of CURRENT Employees (Core Staff)	PROJECTED # of New Hires FOR THIS PROJECT	PROJECTED # of Section 3 Hires	PROJECTED Section 3 Hires as a Percentage of NEW HIRES	
				%	
				%	
				%	
				%	
				%	
				%	
				%	
				%	
OTHER, PLEASE LIST.	har year			%	
(Check here and attach another sheet if applicab	le)				
☐ Check this box if contractor does not and or subcontracting opportunities. Complete the lattest that the above information is true table represents the appropriate number number of Section 3 employees that the	he signature I and correct of employe	block at the bot t. The compar e positions ar	tom of this pa ny certifies th nd also repres	ge. at the above	
		ed Name		×	

Section 3 Action Plan (continued)

EFFORTS TO ACHIEVE SECTION 3 COMPLIANCE

Indicate the efforts your organization will take to direct employment and other economic opportunities, to the greatest extent feasible, to low-income residents. Think about how you can leverage your resources and expertise to foster training and employment opportunities for Section 3 residents. **Examples** include, but are not limited to, the following. Check all that apply.

[Refer to any list of pre-screened job-ready applicants provided by OHA's Department of Famil Community Partnerships (FCP) (REQUEST A LIST from FCP at S3hire@oakha.org or 510-587-5160).	ly ar
	☐ Utilize and manage union privileges such as name-call, transfer, rehire, and sponsorship.	
	☐ Financially sponsor OHA resident(s) in trainings, certifications, professional mentorships, etc.	
	☐ Distribute flyers door-to-door to OHA owned and managed properties.	
. [Run multiple advertisements in local media such as newspapers and radio stations, and/or Int	erne
	based job-posting websites announcing the hiring and contracting opportunities.	
, [Contract with certified Section 3 businesses, in construction and non-construction trades	
7 A	(REQUEST A LIST from Judy Monnier at OHA, <u>rdavis@oakha.org</u> or 510-587-2176).	
	Post signs at the entrance to the job site stating that it is a Section 3 covered project.	
	Sponsor (schedule, advertise, finance, or provide in-kind services) a job informational meeting conducted by the housing authority or a contractor representative.	to k
·	Undertake job counseling, education and related programs in association with local education	al.
ya N	institutions.	aı
	□ Other:	
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	그림 하는 이 마른 사람들이 얼마를 살아갔다면 하고 있다. 나라의 하는 아름다는 역사하고 있다고 말했다.	
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