

## CHIEF OFFICER OF REAL ESTATE DEVELOPMENT

### Tom Deloye

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Tom Deloye joined the Oakland Housing Authority (OHA) in March 2022 as Chief Officer of Real Estate Development. As Chief Officer of Real Estate Development, Tom Deloye oversees real estate development, design, due diligence, entitlements, construction, planning and acquisition for OHA's portfolio of affordable homes. He has over 20 years of experience in development, asset & property management, financial analysis, and design and construction. He reports to the CEO.

Mr. Deloye served as Chief RAD Officer for the Housing Authority of City of El Paso prior to joining the agency. During his tenure in El Paso, he was responsible for the portfolio-wide Rental Assistance Demonstration (RAD) conversion of the agency's significant 6,142 public housing unit portfolio. He led the \$1.3B program in conversion of over 5,000 garden style and high-rise public housing units in gut-rehab and new construction execution.

Development highlights include completion of iconic downtown \$63M 17-story, historic adaptive re-use project with 120-apartments and 42K RSF of commercial space. He was awarded tax credits annually to co- and self-develop 9% LIHTC new construction and 4% LIHTC rehabilitation community developments.

With oversight of the Oakland Housing Authority's real estate department and its experienced staff, Mr. Deloye leads the development program with investment primarily in co-developed affordable housing ground-up and preservation deals as well as innovative acquisitions through a significant range of structures and housing programs.

In addition to his current leadership role for the agency, Mr. Deloye serves as Secretary for RAMP Housing, Inc. which is responsible for various developments completed by the Oakland Housing Preservation Initiatives affiliate.

Tom holds a bachelor's degree from University of Wisconsin at Madison and a Master's in Management from the J.L. Kellogg Graduate School of Management.



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